**211-4 OFFICER INSTALLATION CHARTER** of the International Association of Y’s Men’s Clubs

To be elected as an Executive Officer to serve the International Association of Y’s Men’s Clubs is a great

honour. In our organisation, it is the unwritten rule that the office should seek the candidate rather than

the candidate, the office.

Four qualities are expected of you, each commencing with the letter “I”:

I D E A L I S M is the first. You are expected to demonstrate idealism; to dream big; to find new and

innovative ways to devote to our Movement and to serve the Young Men's Christian Association

(YMCA).

I N T E R E S T is the second. You are expected to show interest in the Association and to make its welfare a priority. Only with such commitment will we reach our full potential as an international service

organisation.

I N I T I A T I V E is the third. You are expected to take initiative; to develop and share ideas; to formulate

and execute plans. You are to be a proponent for action, not merely the follower of suggestion. In short,

you are expected to be always "starting something" and then carrying it through to successful conclusion.

I N D U S T R Y is the fourth. You are expected to be industrious. Your peers are expecting you to work

hard for them and for the Association.

In electing you, your fellow members have expressed their confidence that you possess these four

qualities and will exhibit them throughout your term of office. That is why your appointment is so highly

esteemed. How infinitely higher the honour will be when, at the end of your tenure, you have justified

their confidence.

Listen to the following question. If you agree, raise your right hand and answer by saying “yes.”

Do you solemnly swear that you will, to the utmost of your ability, exhibit the qualities of idealism, interest, initiative and industry, which your office demands of you, and conscientiously discharge your duties, living up to the trust put in you by your fellow members?

Congratulations.

May wisdom and strength guide you throughout your service and beyond.

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